

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A regular session meeting of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Thursday, April 11, 2019. Kevin Kumpf, Michael Shaw, Lynn Romas, Andrea Baysinger, Tom Reberger, and Charley Jackson were present. Amy Burke Adams was absent.

I. Call to Order

The meeting was called to order at 7:03 p.m. Board President Tom Reberger led those in attendance in the pledge, and Superintendent Fritz offered the prayer.

II. Consent Agenda

A. Claims

B. Board Meetings

Regular Session Minutes for March 14, 2019

Special Session Minutes for March 21, 2019

C. Field Trips

None at this meeting

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. FMLA	CO	Jeff Fritz
b. FMLA	FPE	Kelly Sparks
c. FMLA/Maternity	SP SERV	Caroline Allen

2. Non-Certified

a. Employee Not Eligible for Leave	FPE	Kayla Withers
b. Employee Not Eligible for Leave	ESE	Brenda Ziels
c. Employee Not Eligible for Leave	FPE	Crystal Lawson
d. Employee Not Eligible for Leave	CCHs	Gretchen Stevenson
e. FMLA	CCHs	Robbie White
f. Employee Not Eligible for Leave	NHS	Deonna Ledeczi
g. FMLA	FPE	Tina Moon

B. RETIREMENTS

1. Certified

a. Elementary Music Teacher	ME/ESE/FPE	Rusty Bottomley
b. Elementary Teacher	VBE	Cassandra Smith
c. Middle School Teacher	NCMS	Sara Schlatter

2. Non-Certified

a. 260-Day Custodian	NCMS	George Priest
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3. Place on Retirement Index

None

All retirements listed above effective at the conclusion of the 2018-2019 school year. All documents were received in a timely manner so as to entitle said retirees to receive severance benefits set forth in the Master Agreement and Classified Handbook.

C. RESIGNATIONS

- | | | |
|-----------------------------|------|-----------------|
| 1. Certified | | |
| a. Elementary Teacher | JTE | Ashlen Buck |
| 2. Non-Certified | | |
| a. Food Services | ESE | Makayla Rickert |
| b. 260-Day Custodian | NHS | Richard Stedman |
| c. 260-Day Maintenance | CORP | Aidan Harrison |
| d. 185-Day Custodian | NHS | Caleb Ellis |
| e. 6-hour/day Food Services | FPE | Cathy Eads |
| 3. ECA Resignations | None | |
| 4. ECA Lay Coaches | None | |

D. TRANSFERS

- | | | |
|---------------------|----------------|------------|
| 1. Certified | | |
| a. Media Specialist | NHS/NCMS to ME | Kathy Ault |
| 2. Non-Certified | None | |

E. EMPLOYMENT

- | | | |
|------------------------|------|--------------|
| 1. Certified | | |
| a. Elementary Teacher | CCE | Carol Morris |
| 2. Non-Certified | | |
| a. 260-Day Custodian | NHS | Kelly Knox |
| b. 260-Day Maintenance | CORP | Richard Foy |
| 3. Other | None | |

F. EXTRA-CURRICULAR

- | | | |
|-------------------------------------|------|---------------|
| 1. Extra-Curricular Certified | None | |
| 2. Extra-Curricular Non-Certified | None | |
| 3. Extra-Curricular Lay Coach | | |
| a. JV Softball Coach | NHS | Ashley Hughes |
| b. Varsity Assistant Softball Coach | NHS | Steve Woerner |
| c. Head Varsity Softball Coach | NHS | Kathy Vossmer |
| 4. Supplemental | None | |

G. CHANGES

- | | | |
|--|----------|-----------|
| 1. Certified | | |
| a. Sp Serv/English to Media Specialist | NCMS/NHS | Lynn Wise |
| 2. Non-Certified | None | |
| 3. ECA-Lay Coaches | None | |

H. VOLUNTEERS

- | | | |
|-----------------------------|--|--|
| 1. CLASSROOM | | |
| <u>Clay City Elementary</u> | | |
| a. Meeghan Riggs-Pirtle | | |
| b. Gregory Runyon | | |
| c. Michl Shonk | | |
| <u>East Side Elementary</u> | | |
| a. Erik Peterson | | |

- b. Tina Sanders
 - c. Jennifer Stewart
- Forest Park Elementary

- a. Debra McNinch
 - b. Mary Ray
- Meridian Elementary

- a. Bruce Clayton II
- b. Ashley Shorter
- c. Tina Spain
- d. Jessica Wilson

Van Buren Elementary

- a. John McKay
- b. Meghan McKay

Meridian Elementary/North Clay/Northview

- a. Brittney Reyher
- b. Daniel Reyher

2. ATHLETICS/ECA

Northview High School

- a. Baylee Muse - Basketball
- b. Hope Torbert – Softball

I. TERMINATIONS

- a. Kameko Bennett – Staunton Elementary

J. CONTRACT RENEWALS

Legislation sets forth that it is no longer assumed that an administrator's contract automatically rolls over simply because there is an absence of cancellation of contract. Michelle Cooper, legal counsel for the corporation, has previously informed the corporation that she sees this more of a formality, and if the Superintendent or Board had any intention of canceling an administrator's contract, the process would have to begin much earlier. This measure is more to keep the school corporation in compliance with Indiana statutes. Michelle Cooper also advised the school corporation that the contract renewals could be part of the Consent Agenda so all could be voted on as part of monthly personnel.

a. Assistant Superintendent	Central Office	Tim Rayle
b. Director of Extended Services	Central Office	Mike Howard
c. Director of Technology	Corporation	Bill Milner
d. Director of Curriculum & Grants	Central Office	Kathy Knust
e. Director of Business Affairs	Central Office	Mark Shayotovich
f. Director of Human Resources	Central Office	Ernie Simpson
g. Director of Special Services	Corporation	Douglas Lunn
h. Principal	CCE	Michael Owens
i. Principal	ESE	Lisa Froderman
j. Principal	FPE	Dustin Jorgensen
k. Principal	JTE	Brad Ennen
l. Principal	ME	Karen Phillips
m. Principal	SE	Sheryl Jordan
n. Principal	VBE	Gail Williams

o. Assistant Principal/Athletic Director	CCHS	Shane Reese
p. Assistant Principal	NHS	Deb Zimmerman
q. Assistant Principal	NHS	Peter Kikta
r. Assistant Principal	NCMS	Jon Russell
s. Assistant Principal	NCMS	Kim Parsons
t. Assistant Principal/Director of At-Risk	CA	Chris Ross
u. Principal	NCMS	Robert Boltinghouse
v. Principal	CCHS	Jeff Bell
w. Principal	NHS	Christopher Mauk

Dr. Shaw moved to approve the consent agenda items. Mrs. Baysinger seconded, and the motion was approved by a 6-0 vote.

III. Comments from Patrons

None at this meeting.

IV. Old Business

A. Student Handbook Changes – Second Reading

Mr. Kumpf moved to approve the proposed changes to the student handbooks as presented at the March 14 regular session (no changes were proposed during the first reading). Mr. Jackson seconded, and the motion was approved by a 6-0 vote.

V. Superintendent's Report

Superintendent Fritz noted the following:

- New hires Carol Morris (a returning teacher), Kelly Knox, and Richard Foy were welcomed to the school family.
- Thoughts and prayers were offered to the family of Brent Graham, a longtime and beloved custodian at Clay City Jr/Sr High School.
- It was announced that Clay Community Schools had received a “B” corporation-wide letter grade, with which Superintendent Fritz had been very pleased. He added that with the demographics the school corporation has, including the number of students qualifying for free/reduced lunch and special education, the corporation was doing very well. Although he would like to see the corporation receive an “A” and thought that potential existed, he believed a “B” was very commendable.
- The following awards were announced:
 - ✓ Northview placed 13th in the Scholastic World Class division of Winter Guard International Championships in Dayton, OH.
 - ✓ Tony Migliorini, vocational auto instructor at Northview High School, had sent Superintendent Fritz information in regard to Tomorrow's Tech magazine selecting his shop as one of the top 7 shops in the nation.
 - ✓ Golden Apple Award winners Russ True and Jennie Harbour, both teachers at North Clay Middle School, were recognized for their awards.

Congratulations were offered to all of the award winners.

VI. New Business

A. Wellness for Life Direct Primary Care

Information had been provided in the board packet regarding Wellness for Life Direct Primary Care services. If approved by the Board as recommended, this would be made available for a monthly membership fee to CCS employees and their family members who do not utilize or have access to the CCS Health Insurance Plan and would be available at the start of the 2019-20 school year. Health care services would be provided at the Brazil Clinic location. Prior to a motion, Superintendent Fritz noted that he and Russ True serve on the Health Trust committee representing Clay Community Schools as well as the clinic sub-committee, and he believed Mr. True had been a driving force behind this program that would provide health care services for those who don't have access or do not choose to take that.

Mr. Romas moved to approve the services to be provided by Wellness for Life Direct Primary Care. Dr. Shaw seconded, and the motion was approved by a 6-0 vote.

B. Central Office Summer Hours

Mr. Jackson moved to approve the recommendation for central office summer hours for 260-day certified and classified employees, beginning Monday, June 3, and continuing through Friday, July 19, 2019, with the office being open from 7:00 am to 5:00 pm Monday through Thursday and closed on Fridays. Mr. Kumpf seconded, and the motion was approved by a 6-0 vote.

C. Title I Grant Application

Mrs. Baysinger moved to approve the recommendation to grant permission to apply for the Title I Grant for the 2019-20 school year. Dr. Shaw seconded, and the motion was approved by a 6-0 vote.

D. NWEA – Educators for Equity Grant

Mr. Romas moved to approve the recommendation to grant permission for Curriculum and Grants Coordinator Kathy Knust and North Clay Middle School Assistant Principal Kim Parsons to complete and submit the NWEA-Educators for Equity Grant, which would be for up to \$10,000.00. Mr. Kumpf seconded, and the motion was approved by a 6-0 vote.

E. ISU Big Picture Thinking Program

Dr. Tim Rayle provided information for the board packet regarding a request to allow East Side, Forest Park, Meridian, and Van Buren to partner with ISU on the Big Picture Thinking program, and approval was recommended.

Mr. Kumpf moved to approve the recommendation. Dr. Shaw seconded, and the motion was approved by a 6-0 vote.

VII. Board Member Comments

Charley Jackson offered congratulations to Russ True and Jennie Harbour for being named Golden Apple award winners.

Tom Reberger commented that he didn't know if there had ever been a school corporation with two Golden Apple award winners, much less two from the same

building. He added that he was proud, and he thought it was great. Mr. Reberger noted that Mr. True had been a student teacher with him, and Mr. Reberger had told others at that time that Mr. True was a natural and was going to be a good one. Mr. Reberger also noted that he was proud for Jennie Harbour, and he knew her family was proud.

Andrea Baysinger added her thanks and congratulations to Mr. True and Mrs. Harbour. She commented that her children both had an opportunity to have them as teachers while at the middle school.

Lynn Romas shared that he could recall times when he had asked students who their favorite teacher at the middle school had been, and Mr. True's name would always come up. He also congratulated Mrs. Harbour and pointed out that becoming a Golden Apple Award winner was not easy to do. In addition, Mr. Romas commended Tony Migliorini for driving from Graysville every day to teach at Northview and noted that Mr. Migliorini was a super guy.

Michael Shaw thanked everybody, corporation-wide, for their hard work and dedication; he found it hard to understand a "B" grade with all the fantastic things happening in the school corporation. He, too, congratulated the Golden Apple Award winners and Mr. Migliorini's shop for being named one of the top seven in the nation. He referenced the Title I Grant application that had been an agenda item, stating that he had found that in order to be eligible for Title I, a school corporation had to have at least 40% of students come from low income; he believed it was very important to bridge the gap for those kids. Dr. Shaw believed the school corporation had great people in place to do that, and he thanked all who put in the hard work behind the application and the process.

Kevin Kumpf echoed everything that had been said. He added that he had always said Clay County had more than its share of great teachers, and the Golden Apple Award winners were proof of that. He noted that he had known both of them for quite some time and had always been impressed with them. He acknowledged the success of the NHS Winter Guard and Mr. Migliorini's shop class.

VIII. Future Agenda Items

Tom Reberger asked for an update on any outstanding facility projects that are going on and what the plans are for the summer.

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 7:17 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administration Office.